

Datagraphic

Anti-Slavery and Human Trafficking Statement

Financial year ending 2023

010



Introduction

Datagraphic is committed to upholding human rights, preventing modern slavery, and combating human trafficking in all aspects of its operations. Every Datagraphic team member recognises these unacceptable practices have no place in our business or supply chain. This statement outlines our commitment to identifying, preventing, and addressing modern slavery.

Datagraphic is not required to comply with Section 54 of the Modern Slavery Act 2015. Still, as an SME committed to responsible business practices, it takes this matter seriously. Datagraphic, therefore, self-elects to publish this statement in accordance with the Modern Slavery Act 2015.

Here, we document Datagraphic's steps taken in the financial year 1 January to 31 December 2023 to understand potential modern slavery risks to our business and the measures we have to ensure no slavery or human trafficking in our operations.

About Datagraphic

Datagraphic is a secure document automation partner for numerous public and private sector organisations. We specialise in automating critical outbound and inbound mail processes. Our cloud-based software solutions and secure UK document processing centres quickly and safely let clients outsource and automate the manual and repetitive tasks associated with printing, mailing, digitally sending and responding to their customer, employee and supplier communications.

There are two operational businesses within the group. Datagraphic Group Limited has head office responsibilities and inbound mail processing at Chesterfield, Derbyshire. Datagraphic Limited is the secure UK production centre in Rugby, Warwickshire. There are ~100 people employed across the two sites.

This statement applies to Datagraphic Limited and Datagraphic Group Limited (Hereafter referred to as "Datagraphic").



Slavery and Human Trafficking

Policy Statement

Datagraphic condemns all forms of modern slavery, including forced labour, human trafficking, and child labour. We are dedicated to ensuring that our operations, supply chain, and business relationships are free from unethical practices.

Responsibilities

All employees, contractors, suppliers, and partners are responsible for adhering to this statement. Our senior management is committed to providing leadership, resources, and support to ensure compliance and continuous improvement.

Due Diligence

We conduct due diligence to identify and assess potential risks of modern slavery within our operations and supply chain. This includes evaluating our suppliers' practices and ensuring they align with our values.

Supplier Compliance

We expect our suppliers to share our commitment to eradicating modern slavery. Our suppliers' contracts include explicit clauses requiring compliance with anti-slavery laws and principles.

Training and Awareness

We train employees and stakeholders to increase awareness and understanding of modern slavery, its indicators, and reporting mechanisms.

Reporting and Investigation

We encourage the reporting of any suspected cases of modern slavery. All reports will be investigated promptly and thoroughly. Whistleblowers will be protected from retaliation.

Continuous Improvement

We are committed to continually improving our practices to prevent modern slavery. Annually, we review our policies and procedures to ensure their effectiveness.



Communication

This statement is available to all employees, suppliers, partners, and the public on our official website. We aim to foster open communication regarding our efforts to combat modern slavery.

Compliance and Review

This policy complies with the requirements of the Modern Slavery Act 2015. We will review and update it in line with our financial year to reflect changing circumstances and best practices.

Approval

This statement has been approved and endorsed by Datagraphic's senior management.

By adhering to this statement, we demonstrate our commitment to human rights, ethical business practices, and a world free from modern slavery and human trafficking during the financial year ending 31 December 2023.



Glyn King
Group Managing Director

Date: 05/01/2024



Questions

For questions relating to this statement, please contact us:

ask@datagraphic.co.uk

Datagraphic

Registered companies:

Datagraphic Group Limited (Reg No: 01215380) and Datagraphic Limited (Reg No: 02913191).

Both registered in England at: Ireland Industrial Estate, Adelphi Way, Staveley, Chesterfield, S43 3LS.

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